

Education & Training Plans vs. Individual Career Plans

What are the differences between an ICP and an E&TP?

Individual Career Plans:

- Completed by military spouses prior to working with a school or organization.
- Helps spouses determine career path through assessments and time with a career counselor.
- Outlines possible challenges to the chosen career field, necessary education or training required and paths to overcoming those challenges.
- Provides additional information on career connections and funding opportunities.
- Can only be created by the spouse with a SECO Career Counselor.

Education and Training Plans:

- School or organization-provided document.
- Outlines all courses, topics or modules required for a spouse's degree certification or license and provides the framework for their education or training.
- Used by SECO to verify course information on all Financial Assistance requests.
- Takes up to 14 business days to be reviewed by a SECO Advisor for accuracy, completeness and eligibility requirements.
- ETP is a separate process from the FA application, which can take up to an additional 14 business days.

Why are ETPs important to spouses?

- Required to receive funding.
- Spouses must have ICP and ETP completed before they can access their benefits.
- Guides spouses through the Career Lifecycles
 - Career Exploration
 - Education, Training & Licensing
 - Career Readiness
 - Career Connections
- Outlines spouse and school responsibilities.
- ICPs help spouses set goals they are responsible for meeting, and ETPs set standards to which both schools and spouses are held.