



PACA

Principal Alternative Certification Academy



Serving the Educational Communities of El Paso & Hudspeth Counties

(915) 780-5065

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esc19.net/alternativecertification

Are you interested in becoming a principal?

Lead the team & demonstrate what's possible

About Us

Educators who are certified teachers with a Master's Degree and a minimum of two years teaching experience interested in pursuing Texas Certification as School Principals are invited to apply.

Academic Criteria

Admission into PACA is a two step process. The first step is a screening and selection process that consists of:

- Master's Degree in any field
- 3.0 GPA or higher
- Texas Teacher Certification
- Teacher Service Record
- Most recent T-TESS evaluation

Other Selection Criteria

- Official Program Application (\$50)
 - Writing Sample
 - Professional Recommendations
 - Written accomplishment record of identified leadership skill level in relation to the principal Texas standards
 - Technology Proficiency

The second step is a structured interview conducted by the PACA Assistant Manager. The results of the screening and assessment processes will provide a multidimensional picture of the program candidate, emphasizing not only past accomplishments, but also future potential.

The cost of the Principal Alternative Certification Program is \$4,500.

*Additional fees may apply

#WeR19     

Please visit our website at www.esc19.net/alternativecertification
For more information you can contact us at (915) 780-5065